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2 St. Anthony – New Brighton
3 Independent School District 282
4 **Regular School Board Meeting – February 5, 2013**
5 St. Anthony Community Council Chambers
6 3301 Silver Lake Road
7 St. Anthony, MN 55418

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9 **MINUTES**

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11 **Members Present:** Dave Evans; Barry Kinsey; Don Siggelkow; Leah Slye; Andrea Scamehorn and Mike
12 Volna

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14 **Staff Present:** Superintendent Bob Laney, Director of Community Services and Communications, Wendy
15 Webster, Director of Athletics, Activities and Facilities, Troy Urdahl, Executive Assistant to Superintendent
16 and School Board, Sheli Pollard, St. Anthony High School Principal, Wayne Terry, St. Anthony Middle
17 School Principal, Renee Corneille, Chief Negotiator, Todd Niklaus, Union President, Nancy Terry

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19 The Regular School Board Meeting was called to order at 7:00 by Board Chair, Barry Kinsey, in the St.
20 Anthony Community Council Chambers.

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22 **APPROVAL AGENDA**

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24 **A motion was made by Dave Evans and seconded by Don Siggelkow to approve the Agenda as**
25 **presented. The motion carries.**

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27 **APPROVAL OF MINUTES**

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29 **A motion was made by Andie Scamehorn and seconded by Leah Slye to approve the minutes as**
30 **amended from the January 22, 2013 Regular School Board Meeting and the January 29, 2013**
31 **Special School Board meeting as presented. The motion carries.**

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33 **RECOGNITION**

34 **American Youth Leadership Program**

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36 **.A motion was made by Leah Slye and seconded by Mike Volna to recognize and congratulate Molly**
37 **Jansen on the remarkable achievement of being selected to participate as one of the 2012-2013**
38 **American Youth Leadership Bangladesh Cohort!**

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40 Molly Jansen was selected as one of only 30 students from across the country to participate in the
41 American Youth Leadership Program with Bangladesh, an experiential education program involving travel
42 and study in Bangladesh regarding climate change. Molly told the board about travelling to Bangladesh
43 with other youth leaders from around the United States; visiting communities and organizations affected by
44 climate change and seeing the impact firsthand. Such visits included meeting farmers dealing with the
45 loss of their farmland, and a firsthand look at the destruction of habitat in the Sundarbans Nature Reserve
46 by spending a week on a boat in the largest mangrove forest in the world. Youth leaders also learned
47 about Bangladesh culture and participated in service learning projects with Bangladesh students.

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49 Upon return to the United States, youth leaders will implement action projects that they have designed
50 during their Bangladesh trip. Through enlisting the leadership of others in their schools and communities,
51 they will transfer learning from their time spent abroad to their local environment, sparking change at home
52 to address an issue affecting people globally. **The motion carries.**

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54 **The board took a short “communication break” to congratulate the recipient and visit with the**
55 **family and hear more about the above referenced award.**

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CONSENT AGENDA

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A motion was made by Dave Evans and seconded by Don Siggelkow to approve the February 5, 2013 Consent Agenda as presented/amended. The motion carries.

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ACTION

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1. Q-Comp Resolution

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A motion was made by Mike Volna and seconded by Leah Slye to enter into this Memorandum of Understanding between the St. Anthony New Brighton School District, ISD 282, (“the District”) and the St. Anthony Village Education Association (“The Union”), to establish and implement the Alternative Teacher Professional Pay System (“ATPPS” or “Q-Comp”) for the teachers of St. Anthony New Brighton schools. All teachers, as defined by MN Stat. 122A.40 (the Continuing Contract law) and the Master Agreement, shall be eligible for and participate in this program, except as noted in Section 3.2.

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Some discussion ensued:

- 86 • Mike Volna discussed the negotiation process and provided the board with a handout that outlined the “desired goals” of both parties and then the “delivered outcome”. Mr. Volna indicated he was very pleased with the demonstrated willingness to compromise/discuss/resolve issues.
- 87 • Leah Slye indicated that she believed that the Q-Comp process will provide us with a head start on Teacher Evaluation; that this process will serve us well.
- 88 • Todd Niklaus and Nancy Terry addressed the board and thanked them for being very collaborative and indicated their belief that with the new laws coming into effect, districts such as SANB who already have implemented Q-Comp programs will be in a good/better position than those that do not.
- 89 • Both Barry Kinsey and Bob Laney told the group that an important factor which made the development of the MOU easier was that it was not “broken” in the first place; it was just a matter of going from “good to better”.

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Motion carries

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DISCUSSION

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1. Infinite Campus Implementation Update

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The groundwork has been laid for full implementation of Infinite Campus for the start of the 2013-2014 school year. Partial implementation has already started and both the middle school and high school plan to schedule students for the 2013-2014 school year using Infinite Campus. Numerous meetings and planning days have been scheduled for the remainder of the school year and into the summer.

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Update:

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Due to a financial incentive, St. Anthony New Brighton (SANB) decided on a partial implementation during the 2012-2013 school year. Full implementation will start at the beginning of the 2013-2014 school year. IC was offering a special agreement to schools making the switch from JMC to IC – the agreement eliminated the support and implementation fees, saving SANB \$16,800 from the original order.

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A two-stage implementation:

- 112 • Stage-One (starting now): Data conversion and working IC/SANB database. Super users are trained. These users will eventually train other staff, and they will use IC for the following:
 - 113 ○ Enrollment, Master Schedules, Calendars, All planning for 2013-2014 school year
- 114 • Stage-Two (Start of 2013-2014 school year): Complete transition to IC. All staff trained. All student information staff members will use IC for Attendance and Grades

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Meeting One: Jan. 22, 2013:

- Infinite Campus met with SANB staff to lay the groundwork for implementation of Infinite Campus.
- The appropriate people have been identified as SANB super user group.
- Group reviewed project, training/data conversion plan and looked over the “Campus Community” and support process.

Meeting Two-Eight: Feb. 6-June14

- Numerous meetings to convert data and for training regarding how to use IC.

2. Athletics & Activities Task Force

The Athletics and Activities Task Force has been working on the definitions of programs and the development of an “overarching” statement to guide the potential development, continuation, or discontinuation of programs. Recent work of the task force has resulted in a “*Purpose Statement*” (see below). The group has also developed “*Definitions*” to assist in further discussions.

Purpose Statement

The purpose of St. Anthony-New Brighton athletics and activities programming is to provide opportunities for students to grow and develop by participating in pursuits beyond the school day. Participation in co-curricular activities has been shown to improve academic performance in school. Participants also develop lifelong attributes such as leadership, civic engagement, healthy living skills, good attendance patterns, resiliency, teamwork and sportsmanship, in addition to other positive character traits. Our goal is to provide opportunities that are educationally stimulating, in a safe environment and to help students grow physically, emotionally and cognitively.

Definitions

Athletic program -A Minnesota State High School League (MSHSL) sanctioned sport

Activity - A MSHSL sanctioned activity

Club - a student activity group that is not a MSHSL-sanctioned sport or activity, but has a district advisor and/or district support

Student-led group – a student led and organized group without district support

Category I - those league sponsored activities in which a MSHSL member school has a schedule of interscholastic contests, exclusive of League-sponsored tournaments.

Category II – those MSHSL sponsored activities in which a member school does not have a schedule of interscholastic contests, exclusive of League-sponsored tournaments; and all other SAVHS activities, clubs and student groups.

The next step will be to develop “guidelines”

- Board member Andie Scamehorn voiced her desire to see a continuation/expansion of adaptive athletic programs.
- It was also noted that while the material presented included criteria for the deletion of in-house programs, there was no corresponding criteria for co-op programs.

3. School Safety

Superintendent Laney covered some of the steps that have been taken at this point; and also steps that are being considered to make all our schools safer. New doors are being installed at Wilshire Park this summer is just one example. Also, Superintendent Laney has been making “checks” when he visits the schools by attempting to enter through a different door each time he visits. He has been pleased to find that the vast majority of times, he has found all doors locked. The individual steps which have been taken are listed below:

Processes

- 164 • Revised and updated the Emergency Action Plan
- 165 • Have done lock down drills
- 166 • Police were involved in staff review at WP
- 167 • Police have done drills in all buildings, so they know the facilities
- 168 • WP reviewed evacuation plan and visited evacuation site
- 169 • Talked about relocation sites and back up sites
- 170 • Where will students and staff go at relocation sites
 - 171 ○ Put processes in place for reunification with parents
 - 172 ○ Checking students in and out
- 173 • Discussion about Mental Health services

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175 **Facilities**

- 176 • Both buildings locked (all doors) when students are in buildings except the main door of the HS
- 177 • Have had discussions on the front doors at the MS/HS and the use of camera-buzzer system (like WP currently has in operation)
- 178 • Replacing front doors and north door at WP - discussed how we make them more impenetrable
- 180 • WP locking process and the reduction in time doors are open
- 181 • Have researched changing door hardware so that the class room doors can be locked from the inside
- 182 of the room (HS,MS already has this capability except one interior door)

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185 **REPORTS**

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Superintendent Report:

- 188 • Superintendent Bob Laney told the board the Robo-Huskie event was coming up in the next two
- 189 weeks and that it involved a robot throwing Frisbees into a target. Mr. Laney indicated that he was
- 190 very impressed with what he saw and looks forward to the competition.
- 191 • Superintendent Laney also told that board that Jenna Goldsmith had achieved 1,000 points in
- 192 basketball and would be recognized at a future board meeting.

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Board Member Reports:

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Mike Volna:

- 197 • Attended the joint City Council/School Board meeting and thought there was good discussion
- 198 especially around the grant that is shaping up as a collaborative effort
- 199 • Attended a Foundation meeting last week – getting exciting as the goal is in sight

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Leah Slye

- 202 • Attended the SANB/DeLaSalle basketball game
- 203 • Attended a wrestling meet – nice to see the new mat
- 204 • Attended the Foundation meeting, getting anxious to “get there:
- 205 • Attended AMSD – came away with several thoughts:
 - 206 ○ Met Senator Torres Ray and was impressed with her interest in “how she can be a part of
 - 207 helping students”, her interest in re-vamping the high school experience for students. Feels
 - 208 that universal health insurance issue will “rear its ugly head” again so we should be ready.
 - 209 ○ Met with Representative Carlos Mariani who Leah has known for some time; and looks
 - 210 forward to working with him again.

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Don Siggelkow:

- 213 • Attended the joint City Council/School Board meeting on January 29, 2013 and found it to be
- 214 productive.
- 215 • Also has attended several girls and boys basketball games.

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Andrea Scamehorn:

- Attended Nordic ski event at Theodore Wirth Park – a great event
- Attended the wrestling match and enjoyed getting information on rules and scoring from Dave Evans who sat next to her
- Attended the WPPA “Fun Fest” last Friday – found that it took over 200 volunteers to put events like this together; with the added benefit of families having the opportunity to connect with each other
- Attended a “Calendar Meeting” today (2/5/13) – expect that a 2014-2015 calendar will be forthcoming in the near future

Dave Evans

- Attended the wrestling match and was happy to see that four out of the six board members were in attendance – the new mat looks nice!
- Attended the Joint City Council/School Board meeting on January 29, 2013

Barry Kinsey

- Barry attended many of the same events as the other members, but also mentioned that he continues to meet with Superintendent Laney on a regular, weekly basis.

“What Did We Do For Learners?”

The board honored and celebrated an outstanding student who were received the American Youth Leadership Award and was one of only 30 nation-wide cohorts to win this prestigious award and travel to Bangladesh.

Adjourn

The Regular School Board meeting of February 5, 2013 was adjourned at 8:17 p.m.

Respectfully submitted,

Sheli Pollard

ATTEST:

Don Siggelkow, School Board Clerk