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St. Anthony – New Brighton  
Independent School District 282  
**Regular Meeting – April 1, 2014**  
St. Anthony Village City Council Chambers  
3301 Silver Lake Road  
St. Anthony, MN 55418

**MINUTES**

**Members Present:** Leah Slye; Don Siggelkow; Mike Volna; Andrea Scamehorn; and Laura Oksnevad

**Staff Present:** Superintendent Robert Laney; Director of Business Services Bill Menozzi; St. Anthony Village High School Principal Wayne Terry; Director of Athletic, Activities and Facilities Troy Urdahl; Wilshire Park Elementary Principal Kari Page; Director of Community Services Wendy Webster; and St. Anthony Middle School Principal Renee Corneille.

The Regular School Board Meeting was called to order at 7:08 p.m. by Board Chair, Leah Slye, in the St. Anthony Village City Council Chambers.

**APPROVAL OF AGENDA**

**A motion was made by Andrea Scamehorn and seconded by Don Siggelkow to approve the April 1, 2014 Agenda, as presented. The motion carries.**

**APPROVAL OF MINUTES**

**A motion was made by Laura Oksnevad and seconded by Andrea Scamehorn to approve the Minutes from the March 25, 2014 Regular Meeting / Work Session, as presented. The motion carries.**

**COSTA RICA TRIP REPORT**

St. Anthony Village High School Spanish Teacher Bill Blomstrom shared a report about the recent trip he and his student's made to Costa Rica. SAVHS students Michelle Stepan and Sylvia Mwangi shared that they enjoyed their family stays, a visit to an orphanage, and that they had to do a lot of walking. Both students agreed the time spent in Costa Rica helped them improve their Spanish speaking skills.

**GOOD NEWS**

Five Wilshire Park DI teams did an excellent job with their performances at District competition at Blaine High School this past Saturday. Two teams came home with special awards: Congratulations to the Skiing Hedgehogs who placed 3<sup>rd</sup> in the North Metro District and received ribbons at the podium. Their manager is Angela Garrett. Team members are: Olivia Garrett, Caitlin Marsh, Ellie Peterson, Cole DeWalt, Lucas Lundgren, Kieran Ulbee, and Amanda Bolleart. The Boppidy Bop Bop Bops advance to state competition April 12<sup>th</sup> with their 2<sup>nd</sup> place win. They also received ribbons at the podium. Team members include: Isaac Mitchell, Abby Salseg, Brigid Donohue, Hugo Drews, Mathew Arens and Anthony Arens. Greg Mitchell manages this winning team. We wish them well as they proceed to State at Jackson Middle School in Champlin.....St. Anthony Middle School play, Law and Order Fairy Tale Unit, had over 100 participants which is about 1/4 of the student body. It was a great success...St. Anthony

56 Village High School students have signed up to take 441 AP tests, which is a record number of tests. Last  
57 year 417 tests were taken....We have about 40 junior and senior Special Education and General  
58 Education students attending a College Fair at Century College this month... Kelly Lawson was named our  
59 Athena Award winner. Kelly participates in volleyball, basketball and  
60 softball... The Community Education Summer brochure should be in homes this week. Registration starts  
61 on Monday.

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63 **COMMUNICATION BREAK**

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65 **CONSENT AGENDA**

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67 **A motion was made by Laura Oksnevad and seconded by Don Siggelkow to approve the April 1,**  
68 **2014 Consent Agenda, as presented. The motion carries.**

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71 **ACTION**

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74 **1. Final Approval of the 2014 – 2015 Budget Cuts**

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76 Before the School Board meeting on Tuesday, April 1, 2014, Chair Leah Slye, Vice Chair Andrea  
77 Scamehorn, and Director Mike Volna listened to feedback from parents and teachers about the proposed  
78 budget reductions for the 2014-2015 school year.

79  
80 Faced with a projected deficit of \$425,000 for the 2014-2015 school year, the Board approved \$325,000 in  
81 budget reductions and the use of other funds to cover the remaining \$100,000.

- 82 • Kari Page, Principal at Wilshire Park Elementary School, will reduce expenses by \$115,000 by  
83 eliminating a Grade 4/5 teaching position, the Dean position, and reducing specialist time.
- 84 • Dr. Renee Corneille, Principal at St. Anthony Middle School, will reduce expenses by \$72,000 by  
85 moving to a six period day and maintaining the middle school model.
- 86 • Wayne Terry, Principal at St. Anthony Village High School, will make staffing reductions amounting  
87 to \$120,000.
- 88 • Troy Urdahl, Director of Athletics, Activities, and Facilities, will reduce expenses by \$13,000 by  
89 increasing fees and reducing programs.
- 90 • The District Office will reduce expenses by \$5,000.
- 91 • The School Board will withdraw \$100,000 from the OPEB (Other Post Employment Benefits) Trust  
92 Fund to help cover 2014-2015 OPEB obligations thus reducing the 2014-2015 budget deficit.

93  
94 The preliminary 2013-2014 school year budget had a projected deficit of \$449,000 in the general fund.  
95 The Board decided to utilize a portion of the unappropriated general fund balance to absorb the deficit  
96 instead of pursuing budget reductions for the 2013-2014 school year. When factoring in different  
97 components of the general fund, the projected deficit for the revised 2013-2014 budget is now forecasted  
98 to be closer to \$720,000. The Board adopted the revised budget on February 12, 2014. After the  
99 adoption of the revised 2013-2014 budget, the Board was presented with a preliminary budget for the  
100 2014-2015 school year which projected expenses exceeding revenue; thus, the projected deficit of  
101 \$425,000 for next school year.

102  
103 During the School Board meeting on April 1, 2014, Chair Leah Slye shared an overview of the Board's  
104 decisions regarding the 2013-2014 school year budget and its impact on the 2014-2015 budget.

105 As the board was developing the district budget for the 2013-2014 school year, the legislature was still  
106 deliberating about what K-12 education funding would look like. Many changes had been proposed  
107 throughout the session, and when we had to make decisions in the spring, we didn't know for certain  
108 how much revenue we might be receiving. If we can possibly help it, we do not like to create the

109 swings of cutting programs and personnel in the spring, then adding some back in the summer.  
 110 Further, we had budgeted carefully in previous years and had a comfortable fund balance. Therefore,  
 111 we decided on a budget last year which we knew was not in balance, our anticipated expenditures  
 112 exceeded our revenues. The Board made a conscious decision to use some fund balance in order to  
 113 avoid making cuts for the current school year. That conscious decision decreased our fund balance.  
 114 This was one-time money we chose to use during a period of significant uncertainty about revenues  
 115 and expenditures, but it did not resolve the deficit.

116  
 117 Once we had more certainty about student counts, how the legislative funding changes affected our  
 118 district, and other expenditures for the 2013-2014 school year—which were not known when the  
 119 budget was developed—the board adopted a revised budget on February 12, 2014. While there was  
 120 an increase in state aid for the 2014-2015 school year, for our District, the increase was not enough to  
 121 address expenditures and the structural conditions which created the deficit for the 13-14 school year  
 122 still exist. The budget adjustments being considered for 2014-2015 are structural – their effect will  
 123 carry forward into future years.

124  
 125 The board had discussion about the timeline involved in determining the budget cuts, and would like  
 126 administration to keep the board apprised of any unforeseen consequences that arise as the plans  
 127 progress in the event adjustments might be considered.

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 129 **A motion was made by Andrea Scamehorn and seconded by Laura Oksnevad to approve the 2014 -**  
 130 **2015 Budget Cuts, as presented. The motion carries.**

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 133 **2. Certified Probationary Non-Renewals**

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 135 **A motion was made by Don Siggelkow and seconded by Mike Volna to approve six (6) Certified**  
 136 **Probationary Non-Renewals.** In order to affect the budget recommendation for the 2014 -2015 school  
 137 year, Administration recommended that the contracts for six (6) probationary teachers be terminated.  
 138 (Cari Jo Anderson, Ed Bernal, Andrew Kastenber, Steven Rice, Eric Trygstad, and Tim Smith).  
 139 **The motion carries.**

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 142 **3. Certified Unrequested Leaves of Absence**

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 144 In order to affect the budget recommendations for the 2014 -2015 school year, Administration proposed  
 145 that the Board place seven (7) continuing contract teachers on **Certified Unrequested Leaves of**  
 146 **Absence** pursuant to Minnesota Statutes 122A.40, Subd. 11. Teachers will be notified, in writing, of their  
 147 proposed placement on Unrequested Leave. A copy of the resolution adopted by the School Board will be  
 148 included with the letter. Teachers and their Unrequested Leaves are as follows:

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<i>Name</i>		<i>URL FTE</i>	<i>Motion Made By:</i>	<i>Motion Seconded By:</i>	<i>Vote</i>
Gail	Lusvardi	.03	Andrea Scamehorn	Don Siggelkow	Motion Carries: 5/0
Kristie	Frudden	.03	Laura Oksnevad	Mike Volna	Motion Carries: 5/0
Jamie	Egan	.4	Andrea Scamehorn	Don Siggelkow	Motion Carries: 5/0
Matt	Gorman	.91	Mike Volna	Andrea Scamehorn	Motion Carries: 5/0
Jessica	Stock	1.0	Don Siggelkow	Andrea Scamehorn	Motion Carries: 5/0
Jan	Scholl	.533	Laura Oksnevad	Mike Volna	Motion Carries: 5/0
Mary	Henry	.34	Don Siggelkow	Laura Oksnevad	Motion Carries: 5/0

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**DISCUSSION**

**1. Strategic Plan Update**

Director of Community Services Wendy Webster updated the Board on the Strategic Planning process. To date, the District completed four World Café events; a data reduction meeting to review the comments recorded and held the first Strategic Planning Committee meeting. The committee will meet again on April 10<sup>th</sup> to review a draft of the District's Mission, Vision, and Values, establish priorities, and set benchmarks.

**REPORTS**

**Superintendent Report:**

Superintendent Laney attended the Strategic Planning Committee meeting and watched the Robo Huskie team in action at the U of M.

**Board Member Reports:**

**Andrea Scamehorn:**

Andrea Scamehorn attended the Strategic Planning Committee meeting.

**Laura Oksnevad:**

Laura Oksnevad attended the Strategic Planning Committee meeting and shared that the WPPA Spring Giving campaign donation total is at \$13,449.

**Leah Slye:**

Leah Slye attended an Endowment Foundation meeting and made phone calls to legislators.

**Don Siggelkow:**

Don Siggelkow spent time responding to emails and telephone calls related to the budget cuts.

**Mike Volna:**

Mike Volna attended a WMEP meeting and the Endowment Foundation meeting..

**Agenda Question**

**"What have we done for learners?"....."we are continuing to support the Spanish Language program by providing students the opportunity to visit Costa Rica....we are moving forward with our Strategic Planning process..."**

**Adjourn**

The Regular Meeting School Board Meeting of April 1, 2014 was adjourned at 8:24 p.m.

Respectfully submitted,

Kim Lannier

ATTEST:

  
\_\_\_\_\_  
Don Siggelkow, School Board Clerk